

The Mayor and Council of the City of Abbeville met in regular session on June 4, 2019 at 5:30 P.M., at the regular meeting place, the Council Meeting Room located at 101 North State Street, with the Honorable Mark Piazza, Mayor, presiding.

Members Present: Council Members, Francis Plaisance, Terry Broussard, Brady Broussard, Jr., Francis Touchet, Jr., Mayor Pro-Tem and Roslyn White

Members Absent: None

Also Present: Jude Mire, Fire Chief
Bill Spearman, Police Chief
Ike Funderburk, City Attorney
Clay Menard, Public Works Director
Lee Schexnaider, Wastewater Plant Superintendent
Richard Primeaux, Engineer
Gene Sellers, Engineer
Gerald Gaspard, American Legion & Chamber of Commerce
Joseph Vallee, Municipal Civil Service Board
Lloyd Campisi, Insurance Agent
Rob Roy, Rotary Club

Mayor Piazza asked Councilman Brady Broussard, Jr. to lead the assembly in prayer. Mayor Piazza asked Councilman Francis Touchet, Jr. to lead the assembly in the Pledge of Allegiance.

-01 introduced by Mr. Brady Broussard, Jr. and seconded by Mr. Francis Plaisance to amend the agenda to add Mr. Lloyd Campisi who will present the health insurance renewal for July 1, 2019. The motion carried unanimously.

Mr. Gerald Gaspard reported on the Downtown Bridge dedication ceremony. He thanked the Mayor and City Council for letting the American Legion use Magdalen Square. There is no place that is a better venue than Magdalen Square. This was a perfect place to have this function. We had about 150 people who attended the event. He thanked Councilman Plaisance for the speech he gave. He did the City proud. He thanked the Police Department. There were 7 or 8 guys there, on their time off, who were veterans. He thanked the Fire Department for helping them with moving the chairs and tables. The fire truck displayed the large flag and they blew the siren when the plaque was unveiled. The plaque is at the bridge. It looks great. We appreciate all the help from the City for this event.

-02 introduced by Mr. Francis Plaisance and seconded by Ms. Roslyn White to approve the minutes from the May 7, 2019 and May 21, 2019 regular City Council meetings and the May 21, 2019 special City Council meeting. The motion carried unanimously.

Mayor Piazza asked if there were any public comments on any agenda item prior to action. There were none.

-03 introduced by Mr. Francis Plaisance and seconded by Mr. Brady Broussard, Jr. to approve a special event permit for the Rotary Club to hold the Rotary Public Servant Day for all City employees and the Sheriff Department on June 19, 2019 from 11:00 AM to 1:00 PM at the A. A. Comeaux Recreation Center and to waive all fees associated with the event and to waive the hall rental fees. The motion carried unanimously.

-04 introduced by Mr. Francis Touchet, Jr. and seconded by Ms. Roslyn White to approve the quote from Superior Services in the amount of \$44,350.00 to repair rotor number 1 at the Wastewater Treatment Plant. The motion carried unanimously.

-05 introduced by Mr. Francis Touchet, Jr. and seconded by Ms. Roslyn White to approve change order #1 for the FY 2018-2019 LCDBG Sewer System Improvements for an increase in the contract of \$3,425.00. The motion carried unanimously.

-06 introduced by Mr. Brady Broussard, Jr. and seconded by Mr. Francis Plaisance to award the contract for the Rehabilitation of the Main Hangar Project at the Airport to the low bidder, L. Michaud Construction, Inc., in the amount of \$209,564.00 contingent upon DOTD approval and funding. The motion carried unanimously.

-07 introduced by Mr. Brady Broussard, Jr. and seconded by Mr. Francis Touchet, Jr. to submit the names of Patrick Duhon and Randall Gaspard to the Abbeville Harbor and Terminal District Board to fill one vacancy. The motion carried unanimously.

Mr. Lloyd Campisi presented the renewal of Health Insurance for July 1, 2019. When he reported at renewal last year, he reported that we had had the worst year in the history of the City when dealing with health insurance claims and losses that the reinsurer had. The loss they took was somewhere between \$400,000 and \$500,000. HCC did renew with us and they have offered to renew with us again this year. This past year, things were better. Their losses were between \$100,000 and \$200,000. It is his hope that we are beginning to see a decline in our health insurance costs in terms of large claimants. What is driving these large costs are the number of people who have serious medical issues that require lots of medical expenses. With those issues, we were able to negotiate a renewal with the same carrier. We did go out for bids but our current reinsurer was the only one who submitted a proposal. We did have to make some changes to the plan to accommodate the renewal, from a financial standpoint. He discussed those changes that were needed in order to keep our plan viable for our employees. The changes that were presented to the Mayor and the insurance committee were: Requesting to renew with UMR with the changes of 1. Join United Healthcare's Chose Plus Network. This is a better network with greater discounts for our employees. 2. Remove the TeleDoc program. We implemented this two years ago and there has almost been no participation. Less than 5 members utilized it. 3. Add a disease management program. United Healthcare nurses and doctors will be in contact and following our large claimants in our plan. This is an intervention program to help our members understand the importance of taking their medications as prescribed for certain types of diseases, like diabetes. They will also help them through difficult times like when they are hospitalized. 4. Change the RX formulary to UHC Premium PDL. This change will affect about 20 members. It will have a list of medications that are no longer preferred. Those members will receive a letter regarding this change. If the physician states that you must take that drug and no other drug, you can appeal that and be granted an exception to remain on the medication. For instance, we have one member who is on medication and it costs \$7,500 per month. We have another member who is on medication and this is running us \$5,000 per month. The reason our claims go up so much is because modern medicine costs so much. The medications can be very expensive. 5. We will change the co-insurance from 80/20 to 70/30. This is the amount the employee pays after

the deductible. The insurance company will now pay 70% and the member will pay 30%. 6. The amount of out-of-pocket will also increase. The single maximum out-of-pocket for the single is \$5,400 and that will increase to \$6,400. The family maximum out-of-pocket is \$10,800 and that will increase to \$12,800. We are not increasing the deductibles or co-pays. We are also requesting renewal with TokioMarineHCC with the following changes: 1. An increase of \$11,400 annually for specific and aggregate insurance for the next plan year. This is an expense the City will pay. The specific deductible will remain at \$75,000. This means the City pays all claims up to \$75,000 for each member and then the reinsurer pays the rest. 2. To add \$70,000 annual aggregate corridor liability. The City will have to absorb \$70,000 more of liability. We will also continue to plan for the addition of a Wellness Plan with Abbeville General Hospital for our members. Mayor Piazza stated that only TokioMarineHCC gave us a quote. Everyone else denied to quote. He is also working with Lisa Ortego with UMR and Lloyd to research a Medicare Advantage program for our retirees 65 years old and older. We will have that information at a later date. It is not necessary for this renewal. Councilman Broussard stated that he is looking forward to contracting with Abbeville General Hospital for a wellness program. This will allow us to unite with our local hospital in order to keep our members out of the emergency rooms. We will use early intervention where there is a window of opportunity.

-08 introduced by Mr. Francis Plaisance and seconded by Mr. Francis Touchet, Jr. to approve the health insurance plan renewal, with the changes discussed, for UMR and TokioMarineHCC as of July 1, 2019. The motion carried unanimously.

Councilman Francis Plaisance gave an update on LaFitte Drive-In Park. The Mayor opened the park last weekend. It is opened on Saturday and Sunday only. On Saturday we had 100 cars and on Sunday we had 98 cars. Bridget Levy has been hired to monitor the park. The dog park is a big hit. We are working to have a separate area for small and large dogs. The concrete tables that were donated are installed and we are working on the plaques for those to thank our contributors. He is working to try to get public participation in order to try to get the walking trail. Several people brought their fishing poles to fish but we are not allowing fishing at this time. This is something that we need to figure out. Mayor will set up an official grand opening at a later date. He thanked Clay and Mr. Gene Sellers for their help because the pond is now holding its water.

Mayor Mark Piazza

- *Had one of the most successful Daylily Festival's. The vendors were satisfied and the crowds were consistent. There were license plates from Texas and Arkansas. He congratulated Charlene Beckett, the Chamber and everyone who worked on that.*
- *Welcomed back Councilwoman White from her trip.*

Councilman Brady Broussard, Jr.

- *He complimented the Garden Club for staffing the Daylily Festival. This festival is good for our community.*
- *The Blob will be shown this Saturday in Magdalen Square.*
- *Bids will be received on 7/10/19 for the Downtown Streetscape project.*
- *Complimented the Abbeville Police Department for their professionalism at the recent school board meeting. An altercation was prevented by their staff.*

Councilwoman Roslyn White

- *The burn at Mount Carmel is scheduled for 6/13/19 at noon and 6/14/19 beginning at 7:00 AM.*

There being no further business to discuss, Mayor Piazza declared this meeting adjourned.

ATTEST:

APPROVE:

Kathleen S. Faulk
Secretary-Treasurer

Mark Piazza
Mayor